

Antoni Deacon Hawke

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Introduction:

I am a very hard working and diligent worker. I have an easy-going nature and act professionally resulting in me being a popular member of the team everywhere I have worked. I have worked for the NZ Police for over 20 years during which time I have been exposed to all aspects be it front-line response, dealing with complaints and investigations, stakeholder management working alongside Courts, Crown Prosecutors, Lawyers, and Investigation Units and supporting resolutions. Over this time, I have been seconded (relieving) into more senior roles due to the skill, attitude and behaviours I have illustrated. I am looking forward to my next challenge and believe I can bring my transferable skills to any future role.

Experience:

- Attendance Officer (Matamata) - Starfish Social Services
- Hydro-Vac Truck Operator – Matamata Directional Drilling
- Te Pae Oranga / Supported Resolutions Constable (Māori Pacific and Ethnic Services) – NZ Police
- Road Policing Officer (Matamata - Piako) – NZ Police
- Highway Patrol Officer (Waikato) – NZ Police
- General Duties Branch – (Matamata) – NZ Police
- Residential Security Group (VIP Protection Squad) – NZ Police
- Law Enforcement Team Constable (Harbour Bridge) – NZ Police
- CIU / Enquiries Constable (Henderson) – NZ Police
- General Duties Constable (Henderson – Section 4) – NZ Police
- Quarantine Assistant (Auckland International Airport) – MAF Quarantine Services
- Production Assistant – (Henderson) - Sportmat International Ltd

Qualifications:

Passed Sergeants Qualifying Course

2011

Completed all quadrants for promotion

Certificate in Contemporary Policing, Victoria University

Software Skills:

Microsoft Excel, Word, Outlook, SAP, WFM, Police software systems (NIA, TESA, etc), I pick up new systems easily.

ATTENDANCE OFFICER

Starfish Social Services

February 2022 - current

Achievements:

- For Non-Enrolled referrals achieved 60% assisted enrolment compared to 27.8% nationally.
- For Unjustified Absence referrals achieved 73% assisted return compared to 45.4% nationally.
- 10 year old Student who had not attended school since 2020-2021 due to covid fears and lockdowns returned to school after I got other agencies involved and gave ongoing support to the whanau.
- One boy aged 12 with severe learning issues was finally enrolled into Te Kura after the case had been open for 609 days. This was after extensive work with Mum, social worker, MoE and Disability Support Link.
- A 9 year old boy with severe social anxiety and learning difficulties had been out of school since July last year. He and Mum had a bad experience at the new school he was in zone for. I worked with Mum and Anaru from Stand Tu Maia who was also involved. Also liaised with OT and family court lawyer. Eventually I assisted Mum with doing a full time Te Kura enrolment which he started doing in May.
- Completed a successful funding application to purchase an AED defibrillator for Starfish gym being constructed.

Responsibilities:

- Work with Unjustified absence cases in Matamata-Piako District (aged 6-16 enrolled in school but not attending).
- Work with Non-enrolled students in Matamata-Piako District (aged 6-16 taken off school roles and no longer enrolled in any education).
- Work with students and family to ensure young people are attending education facilities full time, either mainstream education or an alternative option.
- When required, referring to any other services that Starfish Services provides including but not limited to mental health and community agencies.
- Working on and understanding the Attendance Service Application (ASA) used for opening and closing files and adding case notes.
- Early intervention. Working proactively with primary school aged children who are persistently not attending school and addressing the underlying causes of their not attendance at school with their caregivers, whanau and community. Longer term this should reduce the number of older students who have entrenched patterns of absence from school.
- Meeting the needs of learners (specifically Māori and Pacifica) and their whanau. An Officer must be culturally responsive in their practices.
- Complete all internal and external reporting in a timely manner.
- Plan for regular review with others involved in planning.
- Inform Manager of any safety concerns as soon as practicable. Perform other duties as and when required set by the Practice Service Director.
- Meet with and liaise with multiple organisations- Te Kura/OT/MSD/Police Youth Aid Officers/32 schools in area/MoE/Northern Health School/Kainga Ora/Community foodbanks/Local Iwi/Public health nurses/Grandparents raising grandchildren/Family court navigators/Disability Support Link.

Written feedback received (Attendance Officer, Starfish Social Services)

"What you have done for Kate and I has been huge and I couldn't be more grateful for your support and ideas forward. I feel like I have my daughter back and she's happy and so looking forward to working with Te Kura".*

Mother of college student

HYDRO-VAC TRUCK OPERATOR

Matamata Directional Drilling

April 2022 – February 2022

MDD does installation of ducting for power cables and water pipes.

Achievements:

- Gained wheels, tracks and rollers license to operate machinery.
- I have become a competent operator in this field which is totally new to me.

Responsibilities:

- Identifying and locating services using plans, locator equipment and physically with hydro excavation prior to drilling,
- Liaising with other contractors, power company staff, residential and commercial property owners,
- Operating and maintenance of plant including heavy vehicle transporters, trucks, excavators,
- Assisting in the drilling operations, labouring and excavating.

TE PAE ORANGA / SUPPORTED RESOLUTIONS CONSTABLE, MAORI PACIFIC AND ETHNIC SERVICES

New Zealand Police

June 2021 - April 2022

Achievements:

- I forged new partnerships and maintained those relationships with community service providers in Ngaruawahia (Nga Miro), Ta Awamutu (Kainga Aroha), Cambridge, Whitianga, Whangamata, Thames, Paeroa, Otorohanga, Te Kuiti and Coromandel. I brought them on board to deliver supported resolutions based on the same Te Pae Oranga principals.

Responsibilities:

- Supported resolutions and Te Pae Oranga offering a different approach to reduce Maori reoffending and a circuit breaker to stop people entering the Justice System.
- Using Iwi as problem-solvers and a whanau ora health approach. Utilizing Kaumatua and Kuia and applying a Te Ao Maori view to Policing.
- In this role I liaised with the administrators at Te Kohao Health in Hamilton. I also sat on and participated in the Te Pae Oranga panels.

ROAD POLICING OFFICER (STRATEGIC TRAFFIC UNIT & HIGHWAY PATROL)

New Zealand Police (Matamata-Piako District)

February 2012 – June 2021

Achievements:

- Consistently a high performer in a high performing team.
- Relieved as Acting Sergeant for a 6-month period.
- Successful in that no child pedestrians were injured during the period of my proactive involvement.

Responsibilities:

- Very pro-active with visiting schools and daycares regarding road safety.
- Patrol and supervise school patrols daily.
- Patrolling for road safety to prevent trauma from crashes.
- Attending to driving complaints and crashes.
- Investigating many serious injury and fatal crashes in the area.
- Preparing thorough reports which were forwarded to Serious Crash Unit and Coroner's Office.
- Targeting the 'fatal five' causes of crashes focusing on the Safer Journeys 2020 'safe system' approach.

GENERAL DUTIES

New Zealand Police (Matamata-Piako District)

May 2010 – February 2012

Achievements:

- Promoted to acting Sergeant duties as and when required.

Responsibilities:

- Rostered on-call having to respond from home.
- Responding to incidents such as family violence, mental health, assaults, disorder, sudden deaths, fatal car crashes, juvenile offending, suspicious activity, proactive patrolling of shops, businesses and schools, assisting Fire Service and Ambos, coordinating Search & Rescue response, noise complaints, executing search warrants, theft, fraud etc.
- Prepare Prosecution files for court and file management for myself and other staff I was supervising.

GENERAL DUTIES

New Zealand Police (Helensville, Auckland)

November 2009 – May 2010

Achievements:

- Promoted to acting Sergeant duties as and when required.
- Whilst in this position I worked proactively and improved what had been a poor perception of Police in the area by being as pro-active as possible, conducting regular foot patrols, road checkpoints and licensed premises visits.
- Took ownership investigating several burglaries over the Christmas period, resulting in successful prosecution and returning stolen property to owners.

Responsibilities:

- Rostered on-call having to respond from home.
- Responding to incidents such as family violence, mental health, assaults, disorder, sudden deaths, fatal car crashes, juvenile offending, suspicious activity, proactive patrolling of shops, businesses and schools, assisting Fire Service and Ambos, coordinating Search & Rescue response, noise complaints, executing search warrants, theft, fraud etc.
- Prepare Prosecution files for court and file management for myself and other staff I was supervising.

RESIDENTIAL SECURITY GROUP; VIP PROTECTION SQUAD

New Zealand Police (Auckland)

May 2008 – November 2009

Achievements:

- Attended a Protection Officers course at New Zealand Police College.
- Successfully completed Sergeant's qualifying course.

Responsibilities:

- The Residential Security Group provides a Police security response for the Prime Minister and immediate family at their private residence. I worked at the residences of former Prime Ministers Helen CLARK and John KEY.
- I regularly liaised with the Prime Minister and his or her family in a professional manner. I also liaised with and developed professional relationships both internally and externally including members of DPS and VIP transport staff as well as tradesmen at the residence.
- In this role I have been involved in several protests held at the Prime Minister's residence, dealing with any security concerns, and gathering intelligence.
- I also managed the Persons of Interest portfolio, updating information and adding persons of interest as appropriate.

LAW ENFORCEMENT TEAM CONSTABLE

New Zealand Police (Harbour Bridge, Auckland)

February 2007 – May 2008

Achievements:

- Identified location of a wanted methamphetamine cook working for an organized crime syndicate. Subsequently completed Operation Order utilizing Armed Offenders Squad, Clan Lab Team, Fire Service, Eagle Helicopter and other Police staff. Resulted in a successful arrest and active clan lab, illegal firearms, stolen property, cash from proceeds of crime and cannabis growing operation were discovered.
- I subsequently was the Officer in Charge for a five-week trial at the High Court and the offender was convicted and sentenced on all charges.
- I received a Letter of Commendation from Detective Inspector Steve Wood in relation to my outstanding result.
- In charge of a complex burglary investigation involving multiple offenders, prepared and executed multiple search warrants, resulting in multiple offenders being successfully prosecuted.

Responsibilities:

- Investigating and prosecuting high volume offenders, drug manufacturers, drug dealing and a focus on organized crime groups.
- In this role I prepared prosecutions for deposition hearings and High Court trials, liaising with Crown Prosecutors and Defense Lawyers.
- Assisting CIB in serious investigations.
- Received training in investigative interviewing techniques.
- Conducted covert surveillance on subjects.

CIU / ENQUIRIES CONSTABLE

New Zealand Police (Henderson, Auckland)

August 2005 – February 2007

Achievements:

- Completed Investigative Interviewing course and used that successfully in my role.

Responsibilities:

- Involved following up on complaints for a wide range of offences.
- Investigating, interviewing, putting offenders before the courts.
- Involved in investigating missing person files.

GENERAL DUTIES CONSTABLE

New Zealand Police (Henderson, Auckland – Section 4)

August 2002 – August 2005

Achievements:

- Promoted to acting Sergeant duties as and when required.
- Received positive feedback from a number of victims for my support and professionalism.

Responsibilities:

- Frontline emergency response unit covering a huge area of Waitakere, Auckland. This is a very densely populated area, and policing in West Auckland is extremely busy and varied.
- Responding to incidents such as family violence, mental health, assaults, disorder, sudden deaths, fatal car crashes, juvenile offending, suspicious activity, proactive patrolling of shops, businesses and schools, assisting Fire Service and Ambos, coordinating Search & Rescue response, noise complaints, executing search warrants, theft, fraud etc.
- Prepare Prosecution files for court and file management for myself and other staff I was supervising.

ROYAL NEW ZEALAND POLICE COLLEGE

New Zealand Police (Porirua, Wellington)

February 2002 – August 2002

Achievements:

- Successfully completed 19-week Training Course, Recruit Wing 203.
- I was the fastest at reversing around cones in the driving course.
- Was involved in the Kate Alkema murder investigation; enquiries made by the Police Recruits identified the offender at the time.

QUARANTINE ASSISTANT

MAF Quarantine Service (Auckland International Airport)

1996 – 2002

Achievements:

- Contributed to upholding New Zealand's bio security.
- Ensured there were no further serious bovine and horticultural outbreaks.

Responsibilities:

- This role involved enforcing and monitoring the Bio Security laws.
- I worked closely with the Customs Department and Immigration Service, to ensure that the laws and regulations relating to those departments were enforced also.
- I dealt with people from all over the world and gained invaluable people skills which I have used in my subsequent Police career.

PRODUCTION ASSISTANT

Sportmat International Limited (Auckland)

1994 -1996

Achievements:

- Learnt upholstery, carpentry and engineering skills.

Responsibilities:

- Producing gymnastic equipment, gymnasium floor production, fabricating tarpaulins, upholstery work, carrying out deliveries and customer service.

Written feedback received (Sportmat, 1994 – 1996)

"Tony has a friendly, engaging personality, a good sense of humour, and gets on well with his colleagues. He is a team player and an asset to a team. Above all, the staff and management found Tony to be reliable, punctual and honest."

Brears BASHAM, Director of Sportmat International Limited & Ex NZ Police Senior Sergeant

REFEREES:

Jo McIntosh, Starfish Social Services

– Contact details: 0277758676

Craig Walker, Matamata Directional Drilling

– Contact details: 0272939627

NZ Police do not provide references. I have provided written feedback below received via my Performance Appraisals:

Written feedback received (Road Policing Officer, October 2012 – June 2021)

"Tony has demonstrated to be an active member of our school community who has had a positive impact on children and parents. From the moment he arrived he was professional, friendly and very patient with all the children....I heard lots of laughter coming from Room 1 that afternoon! ...He showed a natural connection with the children...Tony clearly has the ability to communicate ideas into "kid-speak" so that they can learn and understand more complex ideas....."

Jeremy Kurth, Principal, Walton School

Written feedback received (LET Team, February 2007 – May 2008)

"...this is a superb result from what was initially a simple observation you made during a run while off duty. By following this through in a professional and thorough manner you have disrupted a significant organised crime group.

I commend your work throughout this operation and will watch the results with interest."

Detective Inspector Steve WOOD

Written feedback received (CIU / Enquiries, August 2005 – February 2007)

"I would like to pass on my sincere thanks to the work put in by Constable Tony Hawke regarding a criminal harassment charge which has now been concluded.

It was obviously a stressful time for me, and it was awesome to know I had Tony's support and professionalism on my side. Over the past 8 months Tony has kept me informed of all the proceedings in a pleasant, positive and professional manner, when, quite frankly, I'm sure there were far more important things to be getting on with!

I appreciate the time, effort and obviously end result of Tony's work.

Denise FROST (Complainant)

Written feedback received (CIU / Enquiries August 2005 - February 2007)

"I approached Constable HAWKE to come to the Henderson Enquiry office and this is a decision that I have had no cause to regret. He has embraced the nature of the work and the workload ... he is developing good leadership skills"

Sergeant Nikki SEAGER

Written feedback received (General Duties, August 2002 – August 2005)

"Tony has a genuine empathy for people, and this is reflected in his contacts with members of the public."

"He has an easy-going nature and is always professional with everyone he deals with."

Sergeant Peter LITHERLAND

Written feedback received (General Duties, August 2002 – August 2005)

"This member has been an integral part of an extremely cohesive team which has achieved some outstanding results."

"Tony seldom seems phased by any situation, and he remains calm even in tense situations. This quality means he is ideally suited to dealing with situations of conflict, and he is able to de-escalate such situations."

"Tony seldom seeks assistance and is able to work well without supervision."

Sergeant Peter LITHERLAND